



ESTABLISHED 1900. SERIOUSLY.™

May 31, 2018

Oregon Dislocated Worker Unit  
Attn: John Asher  
Oregon HECC – Office of Workforce Investments  
875 Union Street NE  
Salem, OR 97311

Mayor Ted Wheeler  
1221 SW 4<sup>th</sup> Ave., Room 340  
Portland, OR 97204

**RE: WARN Act Notification – Boyd Coffee Company – Non-Represented Employees**

Dear Sirs:

As you know, due to the Asset Purchase Acquisition of Boyd's by Farmer Bros. and the subsequent transition of all customers and business to them, Boyd's will be discontinuing operations beginning May 23, 2018 with all separations accomplished by October 1, 2018. This discontinuation will result in multiple layoffs.

The expected date of the next round of position eliminations and layoffs is: July 31 through August 3, 2018. The names and positions of affected employees is attached as Schedule A.

The layoff is permanent. There will be no recall. There is no bumping. These employees were noticed verbally and in writing on May 30 and May 31, 2018.

The location of the facility affected is:

Boyd Coffee Company  
19730 NE Sandy Blvd.  
Portland, OR 97230

This notice is being provided consistent with 29 U.S.C. § 2101 *et seq.* (WARN Act) and 20 CFR § 639.7(f). Please feel free to contact me at 503-907-2586 or e-mail [ann.nordquist@boyds.com](mailto:ann.nordquist@boyds.com) should you have any questions or need additional information.

Sincerely,

A handwritten signature in black ink that reads "Ann Nordquist". The signature is written in a cursive style with a large loop at the end.

Ann Nordquist,  
Vice President of Human Resources



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**Schedule A**

<b>Date(s) Of Implementation</b>	<b>Job Titles of Positions Affected</b>	<b>Name of Impacted Employee</b>
7/31/2018	HR Manager, Compensation & Employee Relations	
7/31/2018	HR Generalist & Benefits Specialist	
7/31/2018	Retail Fuel Truck Barista	
7/31/2018	Retail Fuel Truck Barista	
7/31/2018	Retail Fuel Truck Barista	
7/31/2018	Roastery Maintenance Support Specialist	
7/31/2018	Coffee Buyer	
7/31/2018	Director, Equipment Optimization	
8/3/2018	Byer	
8/3/2018	Director, Materials Management	
8/3/2018	Production Scheduler	